

PolkVision

CREATING OUR FUTURE



2009 Polk County Diversity Survey



The Diversity Partnership

Dear Community Member!

Polk Vision and the Diversity Partnership invite you to participate in our first county-wide diversity survey. The results of this survey will be used to promote community relationships and the overall understanding of diversity issues in Polk County. We deeply appreciate your participation!

Thanks!

Polk Vision & The Diversity Partnership

1. Please select your gender: <input type="checkbox"/> Male <input type="checkbox"/> Female	
2. Please select your race/ethnicity: <input type="checkbox"/> Black/African American <input type="checkbox"/> Native American/Alaskan Native <input type="checkbox"/> Asian/Middle Eastern/Pacific Islander <input type="checkbox"/> Hispanic/Latino/Latina <input type="checkbox"/> White/Caucasian <input type="checkbox"/> Biracial/Multiracial Other _____	3. Please select your age group: <input type="checkbox"/> 14 or younger <input type="checkbox"/> 15-18 <input type="checkbox"/> 19-21 <input type="checkbox"/> 22-25 <input type="checkbox"/> 26-29 <input type="checkbox"/> 30-39 <input type="checkbox"/> 40-49 <input type="checkbox"/> 50-59 <input type="checkbox"/> 60 or older
4. What is your ZIP code? _____	
5. What is your primary religious affiliation? <input type="checkbox"/> Christianity - Catholic <input type="checkbox"/> Christianity - Protestant (Baptist, Methodist, Lutheran, etc.) <input type="checkbox"/> Christianity - Orthodox <input type="checkbox"/> Christianity - Other Christian Religions <input type="checkbox"/> Judaism <input type="checkbox"/> Islam <input type="checkbox"/> Hinduism <input type="checkbox"/> Chinese Traditional Religion <input type="checkbox"/> Buddhism <input type="checkbox"/> Primal-Indigenous (African Traditional, Native American, etc.) <input type="checkbox"/> Spiritual but not affiliated with an organized religion <input type="checkbox"/> Agnostic/Atheist <input type="checkbox"/> Other _____	
6. How important is organized religion in your life? <input type="checkbox"/> Not at all important <input type="checkbox"/> Not very important <input type="checkbox"/> Somewhat important <input type="checkbox"/> Very important	7. What is your sexual orientation? <input type="checkbox"/> Heterosexual <input type="checkbox"/> Homosexual <input type="checkbox"/> Bisexual <input type="checkbox"/> Transgender <input type="checkbox"/> Unsure or questioning
8. Which best describes your political/social beliefs? <input type="checkbox"/> Conservative <input type="checkbox"/> Moderate/Middle <input type="checkbox"/> Liberal <input type="checkbox"/> Unsure or questioning <input type="checkbox"/> None of the above	9. In what range is your annual household income? <input type="checkbox"/> Below \$20,000 <input type="checkbox"/> \$20,000 to \$29,999 <input type="checkbox"/> \$30,000 to \$39,999 <input type="checkbox"/> \$40,000 to \$49,999 <input type="checkbox"/> \$50,000 to \$74,999 <input type="checkbox"/> \$75,000 to \$99,999 <input type="checkbox"/> \$100,000 to \$150,000 <input type="checkbox"/> Above \$150,000

<p>10. If you have any professionally-diagnosed disabilities, please select the type of disability from the list below. (Mark all that apply.)</p> <p><input type="checkbox"/> Visual <input type="checkbox"/> Hearing <input type="checkbox"/> Motor Skills <input type="checkbox"/> Cognitive</p>	<p>11. What is your current workload/employment status?</p> <p><input type="checkbox"/> Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> Retired <input type="checkbox"/> Unemployed</p>																																			
<p>12. Did your parents earn a 4-year college degree (bachelor's or higher)?</p> <p><input type="checkbox"/> Yes, my father <input type="checkbox"/> Yes, my mother <input type="checkbox"/> Yes, both parents <input type="checkbox"/> No, neither parent <input type="checkbox"/> I don't know</p>	<p>13. What is your current level of education?</p> <p><input type="checkbox"/> No high school diploma <input type="checkbox"/> High school diploma or GED <input type="checkbox"/> Attended some college <input type="checkbox"/> Associate's degree <input type="checkbox"/> Bachelor's degree <input type="checkbox"/> Master's degree <input type="checkbox"/> Doctorate or professional degree</p>																																			
<p>14. Which best describes your relationship to local schools?</p> <p><input type="checkbox"/> I am attending a public school <input type="checkbox"/> I am attending a private school <input type="checkbox"/> I am going to college <input type="checkbox"/> My children go to a public school <input type="checkbox"/> My children go to a private school <input type="checkbox"/> My children go to college <input type="checkbox"/> We are home-schooling</p>	<p>15. What percentage of your close friends are similar to you regarding:</p> <p>a. Race/Ethnicity 0-5-15-25-40-60-75-100 % b. Gender 0-5-15-25-40-60-75-100 % c. Religious Affiliation 0-5-15-25-40-60-75-100 % d. Political/Social Beliefs 0-5-15-25-40-60-75-100 % e. Financial Standing 0-5-15-25-40-60-75-100 %</p> <p>(Please circle in each line the most fitting percentage.)</p>																																			
<p>16. What percentage of the people in your neighborhood are similar to you regarding:</p> <p>a. Race/Ethnicity 0-5-15-25-40-60-75-100 % b. Gender 0-5-15-25-40-60-75-100 % c. Religious Affiliation 0-5-15-25-40-60-75-100 % d. Political/Social Beliefs 0-5-15-25-40-60-75-100 % e. Financial Standing 0-5-15-25-40-60-75-100 %</p> <p>(Please circle in each line the most fitting percentage.)</p>	<p>17. What percentage of the students/parents in your local school are similar to you regarding:</p> <p>a. Race/Ethnicity 0-5-15-25-40-60-75-100 % b. Gender 0-5-15-25-40-60-75-100 % c. Religious Affiliation 0-5-15-25-40-60-75-100 % d. Political/Social Beliefs 0-5-15-25-40-60-75-100 % e. Financial Standing 0-5-15-25-40-60-75-100 %</p> <p>(Please circle in each line the most fitting percentage.)</p>																																			
<p>18. To me, the term "diversity" includes:</p> <p><input type="checkbox"/> All human differences <input type="checkbox"/> Primarily racial differences <input type="checkbox"/> Primarily cultural differences <input type="checkbox"/> Both racial and cultural differences <input type="checkbox"/> None of the above</p>	<p>19. How do you feel about special considerations (like affirmative action) for minority populations?</p> <p><input type="checkbox"/> Highly resentful <input type="checkbox"/> Somewhat resentful <input type="checkbox"/> Neutral <input type="checkbox"/> Somewhat supportive <input type="checkbox"/> Very supportive</p>																																			
<p>20. How much does each of the following influence your thoughts and feelings about diversity?</p> <table border="0"> <tr> <td>a. Family</td> <td><input type="checkbox"/> Not at all</td> <td><input type="checkbox"/> Just a little</td> <td><input type="checkbox"/> Somewhat</td> <td><input type="checkbox"/> A lot</td> </tr> <tr> <td>b. Friends</td> <td><input type="checkbox"/> Not at all</td> <td><input type="checkbox"/> Just a little</td> <td><input type="checkbox"/> Somewhat</td> <td><input type="checkbox"/> A lot</td> </tr> <tr> <td>c. Religious Community</td> <td><input type="checkbox"/> Not at all</td> <td><input type="checkbox"/> Just a little</td> <td><input type="checkbox"/> Somewhat</td> <td><input type="checkbox"/> A lot</td> </tr> <tr> <td>d. School</td> <td><input type="checkbox"/> Not at all</td> <td><input type="checkbox"/> Just a little</td> <td><input type="checkbox"/> Somewhat</td> <td><input type="checkbox"/> A lot</td> </tr> <tr> <td>e. Work</td> <td><input type="checkbox"/> Not at all</td> <td><input type="checkbox"/> Just a little</td> <td><input type="checkbox"/> Somewhat</td> <td><input type="checkbox"/> A lot</td> </tr> <tr> <td>f. TV/ Radio/Newspaper</td> <td><input type="checkbox"/> Not at all</td> <td><input type="checkbox"/> Just a little</td> <td><input type="checkbox"/> Somewhat</td> <td><input type="checkbox"/> A lot</td> </tr> <tr> <td>g. Internet/Social Networks</td> <td><input type="checkbox"/> Not at all</td> <td><input type="checkbox"/> Just a little</td> <td><input type="checkbox"/> Somewhat</td> <td><input type="checkbox"/> A lot</td> </tr> </table>		a. Family	<input type="checkbox"/> Not at all	<input type="checkbox"/> Just a little	<input type="checkbox"/> Somewhat	<input type="checkbox"/> A lot	b. Friends	<input type="checkbox"/> Not at all	<input type="checkbox"/> Just a little	<input type="checkbox"/> Somewhat	<input type="checkbox"/> A lot	c. Religious Community	<input type="checkbox"/> Not at all	<input type="checkbox"/> Just a little	<input type="checkbox"/> Somewhat	<input type="checkbox"/> A lot	d. School	<input type="checkbox"/> Not at all	<input type="checkbox"/> Just a little	<input type="checkbox"/> Somewhat	<input type="checkbox"/> A lot	e. Work	<input type="checkbox"/> Not at all	<input type="checkbox"/> Just a little	<input type="checkbox"/> Somewhat	<input type="checkbox"/> A lot	f. TV/ Radio/Newspaper	<input type="checkbox"/> Not at all	<input type="checkbox"/> Just a little	<input type="checkbox"/> Somewhat	<input type="checkbox"/> A lot	g. Internet/Social Networks	<input type="checkbox"/> Not at all	<input type="checkbox"/> Just a little	<input type="checkbox"/> Somewhat	<input type="checkbox"/> A lot
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21. What do you think about the following statements?

- a. I feel a sense of belonging in my community.
 Not at all true Not very true Somewhat true Very True
- b. The topic of diversity is becoming more important.
 Not at all true Not very true Somewhat true Very True
- c. Each one of us should choose our words carefully so that we do not offend others.
 Not at all true Not very true Somewhat true Very True
- d. I am tired of hearing, reading, and/or learning about diversity.
 Not at all true Not very true Somewhat true Very True
- e. Issues of diversity directly affect me and/or my family.
 Not at all true Not very true Somewhat true Very True
- f. I believe that we should learn to emphasize our similarities and not our differences.
 Not at all true Not very true Somewhat true Very True
- g. I believe that we should learn to appreciate and respect our individual differences.
 Not at all true Not very true Somewhat true Very True
- h. Education about diversity will enhance performance in the workplace.
 Not at all true Not very true Somewhat true Very True

22. Have you ever felt harassed or singled out for the following:

- a. Your Race/Ethnicity Never Seldom Sometimes Often Very Often
- b. Your Gender Never Seldom Sometimes Often Very Often
- c. Your Religion Never Seldom Sometimes Often Very Often
- d. Your Sexual Orientation Never Seldom Sometimes Often Very Often
- e. Your Political/Social Beliefs Never Seldom Sometimes Often Very Often
- f. Your Disability Never Seldom Sometimes Often Very Often
- g. Your Age Never Seldom Sometimes Often Very Often
- h. Your Financial Standing Never Seldom Sometimes Often Very Often

23. Over the last year, how often did you hear somebody make insensitive or disparaging remarks or slurs about people differing in...

- a. Race/Ethnicity Never Seldom Sometimes Often Very Often
- b. Gender Never Seldom Sometimes Often Very Often
- c. Religion Never Seldom Sometimes Often Very Often
- d. Sexual Orientation Never Seldom Sometimes Often Very Often
- e. Political/Social Beliefs Never Seldom Sometimes Often Very Often
- f. Disability Never Seldom Sometimes Often Very Often
- g. Age Never Seldom Sometimes Often Very Often
- h. Financial Standing Never Seldom Sometimes Often Very Often

24. How aware of differences in culture, values, attitudes, and prejudices do the following groups appear to you?

- a. People in your family
 Not at all aware Not very aware Somewhat aware Very aware
- b. People in your neighborhood
 Not at all aware Not very aware Somewhat aware Very aware
- c. People in your extended community
 Not at all aware Not very aware Somewhat aware Very aware
- d. People at work
 Not at all aware Not very aware Somewhat aware Very aware
- e. People at school
 Not at all aware Not very aware Somewhat aware Very aware
- f. People that serve you as a customer
 Not at all aware Not very aware Somewhat aware Very aware

25. On average, how respectful of differences in culture, values, attitudes, and prejudices do the following groups appear to you?

a. People in your family

Not at all respectful Not very respectful Somewhat respectful Very respectful

b. People in your neighborhood

Not at all respectful Not very respectful Somewhat respectful Very respectful

c. People in your extended community

Not at all respectful Not very respectful Somewhat respectful Very respectful

d. People at work

Not at all respectful Not very respectful Somewhat respectful Very respectful

e. People at school

Not at all respectful Not very respectful Somewhat respectful Very respectful

f. People that serve you as a customer

Not at all respectful Not very respectful Somewhat respectful Very respectful

26. On average, how committed to better understanding differences in culture, values, and beliefs do the following groups appear to you?

a. People in your family

Not at all committed Not very committed Somewhat committed Very committed

b. People in your neighborhood

Not at all committed Not very committed Somewhat committed Very committed

c. People in your extended community

Not at all committed Not very committed Somewhat committed Very committed

d. People at work

Not at all committed Not very committed Somewhat committed Very committed

e. People at school

Not at all committed Not very committed Somewhat committed Very committed

f. People that serve you as a customer

Not at all committed Not very committed Somewhat committed Very committed

27. How sensitive are the following local institutions and/or environments to your needs?

Government agencies

Not at all sensitive Not very sensitive Somewhat sensitive Very sensitive

Schools (public and private)

Not at all sensitive Not very sensitive Somewhat sensitive Very sensitive

Businesses (where people shop)

Not at all sensitive Not very sensitive Somewhat sensitive Very sensitive

Employers (where people work)

Not at all sensitive Not very sensitive Somewhat sensitive Very sensitive

Colleges and Universities

Not at all sensitive Not very sensitive Somewhat sensitive Very sensitive

28. Which statement best describes inter-racial and cross-cultural relationships in Polk County?

Despite many differences, the Polk County community is like a well-functioning family.

Not at all true Not very true Somewhat true Very True

Most people here only connect with others that are similar to them.

Not at all true Not very true Somewhat true Very True

A lot of folks are annoyed when they must interact with someone who speaks little English.

Not at all true Not very true Somewhat true Very True

There are very few people here who treat others like they don't belong.

Not at all true Not very true Somewhat true Very True

People expect that newcomers to the county should adapt to local rules.

Not at all true Not very true Somewhat true Very True

People try very hard to make others feel welcome, no matter what their differences may be.

Not at all true Not very true Somewhat true Very True

29. How much would each of the following help to improve inter-racial and cross-cultural relationships in your community?

A belief that learning about others who are different is valuable.

Not at all Not very much Somewhat Very much

A personal commitment to combating discrimination.

Not at all Not very much Somewhat Very much

A belief that differences do not have to interfere with meaningful relationships.

Not at all Not very much Somewhat Very much

An awareness of our own and others' cultural heritage.

Not at all Not very much Somewhat Very much

A willingness to examine personal assumptions about others.

Not at all Not very much Somewhat Very much

The ability to suspend judgment of people who are different.

Not at all Not very much Somewhat Very much

The general ability to think more critically.

Not at all Not very much Somewhat Very much

The experience of diverse work places.

Not at all Not very much Somewhat Very much

The ability to consider real world problems from multiple perspectives.

Not at all Not very much Somewhat Very much

The presence of multi-cultural leadership.

Not at all Not very much Somewhat Very much

30. How could we encourage more cross-cultural harmony in our communities?

31. Is there a primary area of cultural diversity you would like to explore?

32. Is there an important question about diversity that we did not ask?

Thanks again for completing the survey! Your participation is very important to this community!

Please mail completed surveys to:

Polk Vision - PO Box 1506 - Highlands City - FL 33846